

GCA BOARD MEETING REDACTED MINUTES

December 14, 2020 6:30 PM

Closed Meeting

***Confidential information has been redacted for privacy**

1. Call to order was made by Chair Dan Keiser

2. Roll Call was answered by Shari Swonger (zoom), Leah Latshaw (in person), Phill Demarest (absent due to house closure), Julie Dickson (zoom), Dan Keiser (in person), Mark Law (zoom), Brad Pilkington (in person), April Dusthimer (in person) and Woody Rose (in person). Head of School Josh Sexton (in person).

Consultants: Lee Reno (in person)

3. Prayer and Devotion – Woody Rose talked to us about the care that is needed when working with energized lines, the importance of testing, grounding, and tagging lines, and the safety practices that are in place to protect workers. Our interaction and relationship with God is similar to an energized line; we can't see Him but can see Him working in people's lives, we can't touch Him, but we can see Him touching and working in people's lives. 2020 has been full of trying times for each of us, but God doesn't want us to have anxiety. 1 Pe 5:6-7—humble yourselves, therefore, under God's mighty hand, that He may lift you up in due time. Cast all your anxiety on Him because He cares for you. Ps 56:3—when I am afraid, I will trust in You. Holidays can be hard on everyone, be encouraged and have faith.

4. A motion to approve minutes from meeting on November 9, 2020 was made by Mark Law, seconded by Brad Pilkington, motion passed.

5. Enter votes from November 9 meeting into the record: No votes

6. Enter email votes into the record: No email votes

7. Student Leadership Presentation – None

8. Faculty Presentation – None

9. Administrative Presentation – None

10. Executive Committee: Nothing to report

11. Financial Report—April Dusthimer

12. A motion to approve the financial report was made by Mark Law, seconded by Woody Rose, motion passed.

13. Finance Committee (now combined with advancement)—April Dusthimer

Financials are for period ending October, 2020

Cash Review

- Total Cash on hand was \$ **637,769.16**
- We have designated and restricted assets of \$ **453,699.89**
- Leaving us with \$ **184,069.27** of operating cash available

Income Statement Summary

	2020-2021		2020-2021		2019
	October	September	Budget	Variance to Budget	October
Income	138,765	141,546	137,755	1,010	145,385
Expenses	165,006	153,867	141,080	23,926	167,060
Net Income	(26,241)	(12,321)	(3,325)	(22,916)	(21,675)
	2020-2021		2020-2021		2019
	YTD	YTD-Prior Month	Budget	Variance to Budget	Prior YTD
Income	479,978	320,683	442,843	37,135	486,982
Expenses	592,476	406,940	503,442	89,034	600,365
Net Income	(112,498)	(86,257)	(60,599)	(51,899)	(113,383)
	September	YTD			
Auxiliary Funds	18,087	88,788			

- Granville Township Cares
- Granville Village Cares Funds
- Granville Foundation
- Healthcare Change
- Blended Advancement and Finance meetings to help collaborate on funding opportunities.

14. Advancement Committee—Mark Law

- Discussed hosting a 5K fun run/walk fund raiser in the spring.
- Need an advancement calendar for events/initiatives throughout the year.

15. Education Committee—Brad Pilkington

The Education Committee is receiving departmental philosophy documents for perusal and approval for publication on the new GCA website, and featuring sections of the POE in the monthly newsletter editions.

- Josh and staff are working on Core Values statement, also to be published in monthly newsletter.
- Josh has asked the Education Committee for help with the Educational Entrance Assessment plan.
- Working on ideas for connection with parents
- Textbook Audit continues under Mr. Sexton's guidance.
- Work on the alignment of all foundational documents to begin soon.

16. Board Development Committee—Brad Pilkington

- January Board Retreat will include Lee leading spiritual and ACSI reassessment of formative to flourishing model
- Pillars/organization
- Advancement planning, breakout discussion groups
- Town Hall meeting scheduled 1/25/21

17. Athletic Committee (Ad Hoc)—Dan Keiser

Met with Nahum on December 10 with Athletic Booster leadership.
Planning possible shootathon

18. Facilities Committee—Dan Keiser

- Need to hire someone to take over cleaning.
- Fire extinguishers inspected today.

13. Head of School Transition Committee —Justina Nadolson

Item for Vote

The HOS Transition Committee would like to recommend that the Board approve a continuation of Lee Reno's consulting. We would like Lee to continue attending Board, Strategic Planning, and Administration Team meetings through at least March 2021.

Item for Discussion

Leadership University with ACSI

Note: After the meeting, Justina contacted Lee Reno and he is amenable to continuing in his consulting role.

A motion for Lee Reno to continue consulting at GCA (and attend Board, Strategic Planning, and Administrative meetings) through at least March 2021 was made by Mark Law, seconded by April Dusthimer, motion passed.

14. Administrator Report - Josh Sexton – Head of School

- a. Organizational Structure
- b. Yearly Calendar Map and Yearly Advancement Map– Community Events vs. Fund Raising Events
- c. Town Hall Event – Jan 25, 2021, at 7:00 PM—livestream and in person.
- d. Technology Update – new copiers in place, now have a printer upstairs for MS/HS office.
- e. Admin/Staff Update
- f. COVID Update
- g. Winter/Spring Sports—working on baseball/softball schedule
- h. December Newsletter—putting a video together to notify parents of distribution. Monday morning announcements, Monday newsletter, both will direct to new website.
- i. Future Event Planning

15. Old Business

16. New Business

Meeting Adjournment.

Respectfully submitted,

Julie Dickson