



GRANVILLE  
CHRISTIAN  
ACADEMY

**GCA BOARD MEETING REDACTED MINUTES**

**November 8, 2021**

**6:30 PM**

**Closed Meeting**

**\*Confidential information has been redacted for privacy.**

1. **Call to order** was made by Chair Dan Keiser.
2. **Roll Call** was answered by Leah Latshaw, Phill Demarest, Julie Dickson, Dan Keiser, Brad Pilkington, Clay Jenkins, April Dusthimer, Debbie Patton, and Head of School Josh Sexton. Shari Swonger needed to arrive at 7:00pm.
3. **Prayer and Devotion — Leah Latshaw** spoke about a class she is taking called, “Instilling a Growth Mindset in Students”. A fixed mindset believes that intelligence and talent are carved in stone, and people are born “a natural”. People with a fixed mindset see failure as a reflection of their internal value and tend to avoid trying new things. People with a growth mindset believe that intelligence and talent can grow and change, that growth can depend on the input of work, and that a person doesn’t have to be a natural but must persist. The book, “Grit: The Power of Passion and Perseverance”, by Angela Duckworth, discusses what drives success. The author believes that it is not the presence of genius, but the presence of grit and adherence to a growth mindset that ultimately leads to success. Productive struggle leads to greater learning.

For Christians, God’s word is our source of instruction. He lays out a path to develop grit, a growth mindset, persistence— there isn’t failure, just ‘not yet.’ Romans 5:1-5 “...not only so, but we also glory in our sufferings, because we know that suffering produces perseverance; perseverance, character; and character, hope.”

4. **Prayer Requests**
5. **A motion to approve minutes from meeting on October 11, 2021 was made by Phill Demarest, seconded by April Dusthimer, motion passed.**
6. **Enter votes from October 11 meeting into the record — None**
7. **Enter email votes into the record — None**
8. **Student Leadership Presentation – None.**
9. **Faculty Presentation – None**

## 10. Administrative Presentation – Melody Cox

## 11. Financial Report — April Dusthimer

### GCA School Board Meeting Treasurer's Report

Financials are for period ending September, 2021

#### Cash Review

- Total Cash on hand was \$ **808,572.12**
- We have designated and restricted assets of \$ **523,404.98**
- Leaving us with \$ **285,167.10** of operating cash available

#### Income Statement Summary

	September			2021-2022		
	Actual	Budget	Var to Budget	Actual YTD	Budget YTD	Var to YTD Budget
<b>Total</b>						
Income	161,657.88	180,569.10	(18,911.22)	383,888.82	362,546.20	21,342.62
Expenses	233,997.90	166,763.01	<b>67,234.89</b>	477,696.77	427,394.68	50,302.09
Subtotal	(72,340.02)	13,806.09	(86,146.11)	<b>(93,807.95)</b>	<b>(64,848.48)</b>	(28,959.47)
Capital Expenditures	-	3,333.00	(3,333.00)	14,062.50	9,999.00	4,063.50
<b>Net Operating Income</b>	<b>(72,340.02)</b>	<b>10,473.09</b>	<b>(82,813.11)</b>	<b>(107,870.45)</b>	<b>(74,847.48)</b>	<b>(33,022.97)</b>
<b>Auxiliary Funds</b>						
Income	-	25,000.00	(25,000.00)	51,993.00	50,000.00	1,993.00
Expenses	74,406.36	24,435.94	49,970.42	94,430.92	52,685.19	41,745.73
Net Income	(74,406.36)	564.06	(74,970.42)	(42,437.92)	(2,685.19)	(39,752.73)
<b>Without Aux</b>						
Income	161,657.88	155,569.10	6,088.78	331,895.82	312,546.20	19,349.62
Expenses	159,591.54	142,327.07	17,264.47	383,265.85	374,709.49	8,556.36
Net Income	2,066.34	13,242.03	(11,175.69)	(51,370.03)	(62,163.29)	10,793.26

September's financials were reviewed with the Board. September's net operating income was report as a -\$72,340.02 for the month compared to budgeted number of \$10,473.09. The treasurer informed the Board that the negative was due to a timing difference in receive auxiliary funds from the State of Ohio. The September financials reflect an expense amount of \$74,406.36 without revenue to offset the expense. This is the bulk of the negative reported in net operating loss for the month of September. As part of the financial review process, the financial summary reflects net income, net of auxiliary funds, reported as \$2,063.34 compared to budget of \$13,242.03.

**12. A motion to approve financial report was made by Brad Pilkington, seconded by Phill Demarest, motion passed.**

**13. Finance Committee**

- a. Reviewed September financials
  - i. EANS funding
  - ii. Auxiliary Fund

**14. Education Committee — Shari Swonger**

**1. RightNow Media:** Update Shari & Josh

The school board approved the purchase for a subscription beginning in November. The GCA RNM yearly price is locked in no matter how big the school gets, and is available to alumni, parents, and other community members.

**2. Expected Student Outcomes (ESOs)/Portrait of a Graduate**

**15. Advancement Committee — Julie Dickson**

**A. Corporate Sponsorship Model** — finalized the tiered corporate sponsorship details.

**Tier amount / levels**

- 1. **Platinum** — \$5k / year
- 2. **Gold** — \$3k
- 3. **Silver** — \$1500

**B. Sports Program** — first program for winter sports season. In process.

**C. Finalize fundraising events**

- a. **Auction** — April 8
- b. **5K** — Saturday May 14
- c. **Shoot-a-Thon** — Saturday Feb 19
- d. **Building volunteer teams** — in process

**D. 25<sup>th</sup> Reunion of GCA—**

- a. **Update alumni spreadsheet** — advancement committee members updating phone / email contacts of graduates.

**E. Giving Tuesday**

- a. GCA will participate Tuesday November 30, 2021
- b. 24 hours of gratitude with hourly posts on GCA social media
- c. Use Network for Good website

**F. CRM training**

- a. [advancement@granvilleca.org](mailto:advancement@granvilleca.org) now in place.

**G. Advancement Map**

**H. Participation on other committees**

- a. Advancement will continue to participate in Athletic and Finance meetings.

**I. New Business** — none.

**16. Athletic Committee (Ad Hoc) — Dan Keiser** — did not meet.

**17. Facilities Committee — Dan Keiser**

- a. Column repair is complete.

**18. Board Development Committee — Brad Pilkington**

- a. Updated board rosters were distributed to members.

**19. Head of School Transition Committee — Dan Keiser** — did not meet.

**20. Administrator Report — Josh Sexton**

- a. ASCI Update
- b. New fob system at 5SG
- c. Elizabeth Urbanowicz of Transform PD will be here Jan 6 and 7 (one event for parents, one event for staff)
- d. Flag football canceled due to weather, can't be rescheduled with basketball practice starting.

- e. Veteran's Day November 11 — open to everyone.
- f. Christmas chapel December 17— open to everyone.
- g. Chapel devotions — Mark Elliott / Josh "Joy" is the topic for December.
- h. All-board presentation of Christmas gifts to the staff will take place at the December 15 morning devotion.
- i. Pastor appreciation breakfast had ~35 pastors, 70+ students joined them.

**21. Old Business** — none.

**22. New Business** — none.

**23. Meeting Adjournment**

Respectfully submitted,

Julie Dickson  
Secretary