

GCA BOARD REDACTED MINUTES January 10, 2022 6:30 PM

Closed Meeting

*Confidential information has been redacted

- 1. Call to order was made by Chair Dan Keiser
- 2. Roll Call was answered by Shari Swonger, Leah Latshaw, Phill Demarest, Julie Dickson, Dan Keiser, Brad Pilkington, Clay Jenkins, April Dusthimer. Head of School Josh Sexton. Debbie Patton was absent due to illness.
- 3. Prayer and Devotion Bob Goff "Love Does" video. It's ok to quit things, just quit the right things. Bob quits something every Thursday. Emmanuel never quits us, even when we quit the wrong things. His plan is Him. Who has God put in front of us that we can be "Emmanuel" with and not quit on them? Love isn't rules, Love Does.

How can the board be 'with' the GCA community? Some examples/ideas included serving as a chaperone at Skyview, connecting with parents as a parent, leading staff devotions, leading a student small group after chapel. Don't be so busy that you can't be present in the moment.

- 4. Prayer Requests
- 5. A motion to approve minutes from meeting on December 13, 2021 was made by Phill, seconded by April, motion passed.
 - a. added Brad Pilkington to roll call
- 6. Enter votes from December 13, 2021 meeting into the record: None
- 7. Enter email votes into the record: None
- 8. Student Leadership Presentation Ella Pound, HSSC President.
 - **a.** Events from this fall included the bonfire and Veteran's Day assembly, both had Great attendance. The Winter Party had the highest attendance ever, with 77% of the HS student body attending. Spirit week is next week, the homecoming game and dance will be on Saturday. Upcoming plans include the March dodgeball tournament, iReach in April, and Teacher Appreciation week in May.

Positive changes around the school: senior girls are starting a bible study for MS girls, students are now allowed to wear sweatshirts daily, snack time is ok in any class with teacher approval, there are new desks in almost every classroom, and GCA's social media looks clean and posts are being shared by students. Ella has heard positive things about chapel this year.

Something not as positive: chapel has added mixed-grade small groups this year (which is a good thing), but now it's mixed-gender instead of being separated by gender. Ella feels it was more comfortable to share in small group when the groups were divided by gender. One thing that could be improved: Saturday night games have been changed to Saturday afternoon, which is impacting game attendance in a negative way.

Please pray for physical health as there are many absences, for spiritual transformation outside of school, for senior class college decisions, and that the graduates will continue to grow spiritually after leaving GCA.

9. Faculty Presentation - None

10. Administrative Presentation - None

11. Financial Report — April Dusthimer

12. Finance Committee

a. Reviewed November financials

Financials are for period ending November, 2021

Cash Review

- Total Cash on hand was \$ 808,572.12
- We have designated and restricted assets of \$ 551,122.74
- Leaving us with \$ 203,598.52 of operating cash available

Income Statement Summary

	November			2021-2022		
	Actual	Budget	Varto Budget	Actual YTD	Budget YTD	Var to YTD Budget
Total						
Income	208,709.38	217,869.10	(9,159.72)	819,824.61	760,984.40	58,840.21
Expenses	164,238.27	173,717.32	(9,479.05)	812,434.38	767,875.01	44,559.37
Subtotal	44,471.11	44,151.78	319.33	7,390.23	(6,890.61)	14,280.84
Capital Expenditures	1,593.80	3,333.00	(1,739.20)	32,113.30	16,665.00	15,448.30
Net Operating Income	42,877.31	40,818.78	2,058.53	(24,723.07)	(23,555.61)	(1,167.46)
Auxiliary Funds						
Income	13,155.71	25,000.00	(11,844.29)	123,256.34	100,000.00	23,256.34
Expenses	13,155.67	24,435.94	(11,280.27)	122,548.54	102,557.07	19,991.47
Net Income	0.04	564.06	(564.02)	707.80	(2,557.07)	3,264.87
Without Aux						
Income	195,553.67	192,869.10	2,684.57	696,568.27	660,984.40	35,583.87
Expenses	151,082.60	149,281.38	1,801.22	689,885.84	665,317.94	24,567.90
Net Income	44,471.07	43,587.72	883.35	6,682.43	(4,333.54)	11,015.97

- b. Discussed and reviewed 2022-2023 budget assumption and results
- 13. A motion to approve financial report was made by Phill Demarest, seconded by Clay Jenkins, motion passed.

14. Education Committee — Shari Swonger

- a. Did not meet
- **b.** RNM has >72k selections available. GCA has a custom page to create channels.
- c. Biblical Worldview night with Elizabeth Urbanowitz

15. Advancement Committee — Julie Dickson

- a. Athletic program done
- **b.** Tiered Athletic Sponsorship Form done
- **c.** 5SG Sponsor displays in process
- d. CRM
- e. Auction planning

16. Athletic Committee (Ad Hoc) — Dan Keiser — did not meet

17. Facilities Committee — Dan Keiser — did not meet. Assessment completed, now trying to validate cost to repair of roof before getting a competitive bid. Consider pursuit of grant funding due to asbestos presence.

18. Board Development Committee — Brad Pilkington

- **a.** Met to develop Retreat Agenda. Board dinner 6-9pm Friday 1/21, retreat 1/22.
- b. Board roster
- 19. Head of School Transition Committee did not meet

20. Administrator Report - Josh Sexton – Head of School

- a. Update on Strategy and Schedule for Observations
- Schedule for Teacher Recruiting Days job openings are posted on GCA's website. Josh will attend career days at several universities in February.
- c. Review of Teacher In-Service Day Elizabeth Urbanowitz discussed constant attacks our kids face: post-modernism, spirituality, and naturalism, and 3 lies society tells our kids—that truth is subjective, identity is subjective, and morality is subjective. Elizabeth will return in August for more staff training.
- d. Review initial 2022-2023 Budget

e. A vote to approve the finance committee motion of the initial 2022-2023 budget was passed.

- f. Creating Town Hall agenda
- g. HOS Priorities
- h. Upcoming chapel topics by Josh and Mark Elliott include Philippians and Timothy.

21.Old Business

22. New Business

a. Chorale up to 20 students this month.

23. Meeting Adjournment

Respectfully submitted,

Julie Dickson Secretary