

GCA BOARD REDACTED MINUTES March 14, 2022 7:30 PM

Closed Meeting

- 1. Call to order was made by Dan Keiser
- 2. Roll Call was answered by Shari Swonger, Leah Latshaw, Phill Demarest, Julie Dickson, Dan Keiser, Brad Pilkington, Clay Jenkins, April Dusthimer. Debbie Patton, Head of School Josh Sexton.
- 3. Prayer and Devotion Dan Keiser titled the devotion "We are getting somewhere." Dan noted similarities between what we are doing at GCA and launching a rocket. Getting out of Earth's gravitational pull and into orbit is a huge undertaking, requiring propulsion from everyone involved. Feeling fatigued and needing to ask for help are normal when trying to launch a rocket. The GCA advancement map is a circle like an orbit after the thrust, the rocket continues to move in orbit. Dan was energized by recent experiences including hearing about GCA alumni who are thriving, and the fun/energy at the GCA dodgeball event, serving as a reminder that "we are getting somewhere".

Galatians 6:9 – "Let us not become weary in doing good, for at the proper time we will reap a harvest if we do not give up." We're planting and watering into the students' lives, which will result in a harvest.

Philippians 3:13-14 – "... press on toward the goal to win the prize..."

- 4. Prayer Requests
- 5. A motion to approve minutes from meeting on February 14, 2022 was made by Phill Demarest, seconded by Brad Pilkington, motion passed.
- 6. Enter votes from February 14, 2022 meeting into the record:

None

7. Enter email votes into the record:

None

- 8. Student Leadership Presentation None
- **9. Faculty Presentation** None
- 10. Administrative Presentation None
- 11. Financial Report April Dusthimer.

Discussed the following at Board meeting:

- a. Bus sale still pending with buyer in Minnesota.
- **b.** Josh will send out Facility Use agreement for Board review, to be approved via email.
- **c.** Setting up rhythm for carpeting and painting upstairs and downstairs.
- **d.** During 2021, we had lower monthly payment to SHBC due to lower cost in 2020 with Covid. \$30K catchup now in 2022.
- **e.** Security system needs to be replaced estimated cost \$30K. Josh pursuing getting a grant to fund it.
- f. Replacing flooring is \$18K GCA will pay 40%
- **g.** Athletic logo aiming to get it done before floor at 5SG is refinished.

12. Finance Committee

Financials are for period ending January, 2022

Cash Review

- Total Cash on hand was \$ 808,572.12
- We have designated and restricted assets of \$ 547,770.63
- · Leaving us with \$ 203,598.52 of operating cash available

Income Statement Summary

	Janu		2021-2022			
	Actual	Budget	Varto Budget	Actual YTD	Budget YTD	Var to YTD Budget
<u>Total</u>						
Income	170,148.09	180,569.10	(10,421.01)	1,158,111.35	1,122,122.60	35,988.75
Expenses	156,145.31	166,811.01	(10,665.70)	1,125,267.67	1,101,440.03	23,827.64
Subtotal	14,002.78	13,758.09	244.69	32,843.68	20,682.57	12,161.11
Capital Expenditures	8,696.72	3,333.00	5,363.72	53,067.67	23,331.00	29,736.67
Net Operating Income	5,306.06	10,425.09	(5,119.03)	(20,223.99)	(2,648.43)	(17,575.56)
Auxiliary Funds			(
Income	0.00	25,000.00	(25,000.00)	134,882.40	150,000.00	(15,117.60)
Expenses	15,406.71	24,435.94	(9,029.23)	156,702.08	151,428.95	5,273.13
Net Income	(15,406.71)	564.06	(15,970.77)	(21,819.68)	(1,428.95)	(20,390.73)
Without Aux						
Income	170,148.09	155,569.10	14,578.99	1,023,228.95	972,122.60	51,106.35
Expenses	140,738.60	142,375.07	(1,636.47)	968,565.59	950,011.08	18,554.51
Net Income	29,409.49	13,194.03	16,215.46	54,663.36	22,111.52	32,551.84

13. A motion to approve financial report was made by April Dusthimer, seconded by Brad Pilkington, motion passed.

14. Education Committee – Shari Swonger.

Condensed minutes from committee meeting on March 3, 2022:

- **a.** April 25 town hall Renee Keiser to share how 529s can help make Christian education more affordable for families.
- b. RightNow Media
 - i. Continued discussion about increasing utilization among GCA families, leveraging expertise from RNM coach.
 - ii. Shari's personal recommendation: "It Starts at Home" study
- c. Expected Student Outcomes

i. Work is ongoing to define these outcomes, completing the sentence "A GCA graduate is..."

15. Advancement Committee – Julie Dickson

Topics discussed at Board meeting:

- Auction sponsorship up to \$27K so far.
- Granville and Licking County Chambers of Commerce are promoting our auction.
- Would like to include more alumni in future auction invites this year we went back 4 years.

Condensed minutes from committee meeting on February 28, 2022:

- 1. 5th Street Gym sponsor signs in progress for Energy Co-op and Lynd Fruit Farm
- 2. Auction planning update
- 3. Spring athletic program to be completed after team photos are finished
- 4. 25th reunion planning update
- 5. Athletic logo update

16. Athletic Committee (Ad Hoc)

- **a.** Committee met and reviewed in process budgets, student athletic fee, and banner locations in the gym.
- **b.** Student athletic fee will remain the same
- **c.** We now have a clearer understanding of the costs to run each sport
- d. Added Sean Weekley to committee

17. Facilities Committee

a. Did not meet

18. Board Development Committee

- **a.** Did not meet
- **b.** A couple potential candidates
- **c.** Need to establish date for summer retreat

19. Head of School Transition Committee

a. Did not meet

20. Administrator Report - Josh Sexton - Head of School

- a. Update on Evaluations Observations complete
- Update on Teacher Recruiting Days Josh has visited 4 schools Grace, Liberty, Bob Jones, Cedarville
- c. Rachael Hernandez visited last week and signed to join us next year as Curriculum Instruction Assessment Director, to handle observation and coaching with teachers.
- d. Discussed how to facilitate biblical worldview integration regardless of what curriculum is used. Biblical integration will be big focus going into next year with Elizabeth Urbanowicz and Annie Gallagher visits.
- e. Jen Stefanovski is on-board full-time, working with Alaina at front desk, moving toward freeing up Esther for other work to support Josh.
- f. Update on Meetings with each Teacher
- i. April 14 Recruiting Day Fort Wayne (Multiple Ed Programs with Seniors)On wait list to get into this one
- ii. Josh is talking to at least two teacher candidates.

21. Old Business

- **a.** ACSI Instrument Rollout Schedule with ACSI coming soon
- **b.** SGO (Scholarship Granting Organization) update Phill reported a meeting is to occur tomorrow morning to determine next step.

22. New Business

- a. Agreed to adjust April Board meeting date to April 18
- **b.** Intend to conduct a teacher and staff survey before end of school year
 - i. Staff coming in for ~10 minute sessions with about 3 board members.
- **c.** Need to fill spots for Wednesday morning devotions

23. Meeting Adjournment

Respectfully submitted,

Clay Jenkins