



GCA BOARD REDACTED MINUTES

August 12, 2024

6:30 PM

Closed Meeting

1. **Call to order** was made by Leah Latshaw.
2. **Roll Call** – Jennifer Clifford, Percella Gualtieri, Leah Latshaw, Tim Martin, Brad Pilkington, Head of School Josh Sexton, Joe “Grizz” Smith, Sean Smith
3. **Reading of GCA’s Vision & Mission**
4. **Devotion** – Tim Martin

“Daniel, God’s Servant – A Model for Young Christians”

Three points were covered from the book of Daniel that are vital to impart to our GCA students that can equip them and us to be faithful members of God’s people.

1. **The deliberate effort to conform citizens of God’s kingdom to the world.**
2. **Daniel prayed towards Jerusalem** – a reminder to him of God’s covenant Word.
3. **The Kingdom of God is inaugurated**, and the **age-long conflict** between the Kingdom of God and the kingdoms of this world is ongoing until Christ’s return.

Key takeaways discussed were: Biblical worldview is essential to convey to GCA students; Scripture memorization aids praying according to God’s promises; believers are not just individual but vested in God’s people across history, which requires students have a knowledge of history, including church history; Christ’s Kingdom is already inaugurated but in conflict with the world and in the spiritual realm. (Ephesians 6:12). Are students aware that the way the Kingdom advances is by the holy obedience of believers, including preaching the gospel to all nations and making disciples? Knowledge of God’s work of grace in the past encourages us to trust Him and seek His blessing in the present and for the future.

5. Prayer Requests

6. Prayer – Percella Gualtieri

7. A motion to approve the minutes from the meeting on July 8, 2024 was made by Joe Smith and seconded by Percella Gualtieri. The vote to approve the motion passed.

8. Enter email votes in the record: A motion to accept the 2024-2025 Facility Use Agreement was made by Tim Martin and seconded by Sean Smith on July 11,

2024. Brad Pilkington abstained. The motion passed on July 12, 2024 with seven affirmative votes.

9. Guest Presentation (Student, Faculty, Administration) – none

10. Finance Committee Report (Sean Smith, Chair)

a. Financial report

GCA School Board Meeting
Treasurer’s Report

Financials are for period ending June 2024

Cash Review

- Total Cash on hand was **\$786,933**
- We have designated and restricted cash funds of **\$409,658**
- Leaving us with **\$377,276** of operating cash available

Income Statement Summary

	June			2023-2024		
	Actual	Budget	Var to Budget	Actual YTD	Budget YTD	Var to YTD Budget
Total						
Income	\$134,485	\$32,208	\$102,276	\$2,912,692	\$2,840,295	\$72,397
Expenses	\$140,835	\$115,659	\$25,176	\$2,656,438	\$2,749,960	(\$93,522)
Subtotal	(\$6,350)	(\$83,451)	\$77,101	\$256,253	\$90,335	\$165,919
Capital Expenditures	\$18,487	\$0	\$18,487	\$134,952	\$0	\$134,952
Net Operating Income	(\$24,837)	(\$83,451)	\$58,614	\$121,302	\$90,335	\$30,967

Finance Committee Notes

- Met on August 7. Attendees: Sean Smith, Leah Latshaw, Joe Smith, Josh Sexton, Jason Stump, Clay Jenkins
- June financial statements:
 - Income variance – Increase in actual income vs. budget income due to June student fees
- 2023-24 fiscal year end (FYE) review
- 2024-25 Budget discussion

b. A motion to approve the financial report was made by Brad Pilkington and seconded by Joe Smith. The vote to approve the motion passed.

c. Signers on bank accounts have been updated

11. Education Committee Report (Percella Gualtieri, Chair)

a. The Education Committee meeting scheduled for August 15th will be moved to August 22nd due to several conflicts.

12. Advancement Committee Report (Steve Hitchcock, Chair)

13. Board Development Committee Report (Brad Pilkington, Chair)

- a. Board Development Committee presentation of the board candidate (application previously sent via email).
 - i. Q & A
 - ii. **A motion to approve the recommended candidate Martin Demczyk by the Board Development Committee, was made by Brad Pilkington and seconded by Leah Latshaw. The vote to approve the motion passed. Martin Demczyk will attend the September 9, 2024 board meeting.**

14. Administrator Report (Josh Sexton, Head of School)

- a. (see attached)
- b. Curriculum Content by Christian Publishers

<u>Grades</u>	<u>2021</u>	<u>2024</u>
Elementary	23%	87%
Middle School	40%	80%
High School	17%	66%

15. Old Business

- a. **The Emergency Succession Plan is documented and now in place.**
- b. Board Policy Manual Updates (see handout)
 - i. Exec Committee to Review Policy 3.4 and Lee and Leah
 - ii. Exec Committee to Review Language of Policy 4.3
 - iii. Exec Committee to Review Language of Policy 4.4.10, 15, 16 – refer back to Policy 2.1.10

The Board Chair directed the Finance Committee Chair to review the language in committee and bring recommended changes to the Board in the September 9, 2024 Board meeting.

- iv. Exec Committee to Review Language of Policy 4.5.4

A motion to table all the proposed language revisions of policies and by-laws, for reconsideration in the September 9, 2024 Board meeting, was made by Joe Smith and seconded by Sean Smith. The vote to approve the motion passed.

- c. Facility (5th Street Gym) Use by outside entities
- d. Welcome back gift for staff

16. New Business

- a. Confirm liability insurance covering directors and officers is secured.
The Head of School reported that this has been completed.

b. Sign up for staff devotions (spiritual life director email)

Sign-ups were documented in the Board meeting.

c. Survey results from 7/20/24 retreat

d. Prayer walks through the school dedicating new school year to the Lord

17. Meeting Adjournment – Closing Prayer by individual prayer walks through the school.

Respectfully submitted,

Tim Martin