



GRANVILLE CHRISTIAN ACADEMY

Job Opening

Posting Date: January 5, 2025

Closing Date: March 1, 2025

Job Title: School Principal

Reports to: Head of School

Salary: Commensurate with qualifications and experience.

See the description below for details on the essential requirements for the position and the duties and responsibilities of this administrative position. Please contact the Head of School, Josh Sexton, by Monday, March 1, 2025, to indicate your interest.

POSITION SUMMARY

The Principal works collaboratively with the Head of School, administrative team, and staff members to ensure that vibrant, Christ-centered education exists at Granville Christian Academy. As the instructional leader, the Principal promotes the success of all students by advocating, nurturing, and sustaining a school culture and instructional program conducive to pursuing Christ, student learning, and staff professional growth. The Principal helps create a culture in which deep knowledge of Christ, instruction, and learning serves as the foundation for the implementation of Granville Christian Academy's mission. The Principal ensures that policies, regulations, procedures, scheduling, and extracurricular activities are taught in a learning environment in which Christian faith is integrated into all subject areas.

POSITION QUALIFICATIONS

The Principal shall:

- Be a mature Christian with a sound philosophy of Christ-centered education and a thorough understanding of educational leadership, educational theory, best practices, and curriculum content.
- Be committed to the process of discipling students and faculty for Christ.
- Be a strong proponent of Christian education.
- Be an ambassador of Granville Christian Academy's mission in Partnering with Christian Parents and local churches to prepare Servant Leaders for Christ.
- Recognize, facilitate, develop, and implement exemplary instructional practices that align with 21st-century skills such as critical thinking, collaboration, creativity and innovation, and digital/media literacy.
- Demonstrate ability to manage conflict through Christ-honoring decision-making and effective problem-solving.
- Be highly visible within the school and be available to faculty before, throughout, and after the school day.
- Have a proven record of effective leadership skills and excellent interpersonal skills.

ESSENTIAL FUNCTIONS AND RESPONSIBILITIES

- **Team Leadership** — The Principal shall assist the administrative team in leading the GCA faculty and support staff. This shall include, but not be limited to:
 - Recruiting, selection, and retention of faculty and staff in coordination with the Head of School.
 - Supervisions, evaluation, and instructional leadership of faculty and staff.
 - Development and active promotion of professional learning consistent with the school's Christ-centered mission and educational best practices.
 - **Spiritual Leadership** — Working with the Head of School and the Spiritual Life Director, the Principal shall establish and maintain a spiritual atmosphere conducive to discipleship. This shall include encouragement and support of, but is not limited to:

- Developing servant leadership and service by students and faculty on campus and within the broader community.
- Academic Leadership — Working with the Head of School and the GCA administrative team, the Principal shall establish and maintain a vibrant curricular and extracurricular program rooted in educational best practices, engaging instructional practices, and effective utilization of physical and material resources. This shall include, but not be limited to:
- Collaboration with faculty and school administration team members regarding issues affecting educational performance, including curriculum selection, assessment of student performance, educational resources, and use of student data.

REQUIREMENTS

The Principal shall possess or be actively pursuing a Master's Degree or higher in educational administration, curriculum, or a related field.

The Principal shall possess prior teaching experience, and prior administrative experience, and possess or be actively pursuing proper state teaching and administrative credentials.

He or she should be a teachable and proven leader, a collaborator, a committed Christian educator who is an effective disciple-maker, a trusted advocate, a valued resource provider, and a knowledgeable support specialist; he or she should be a self-directed and highly organized worker.

HOW TO APPLY

Interested in applying? Please send your resume to headofschool@granvilleca.org today!