

GCA BOARD REDACTED MINUTES April 14, 2025

6:30 PM Closed Meeting

- 1. Call to order was made by Leah Latshaw.
- 2. Roll Call Jennifer Clifford, Martin Demczyk, Percella Gualtieri, Steve Hitchcock, Leah Latshaw, Tim Martin, Brad Pilkington, Head of School Josh Sexton, Joe "Grizz" Smith, Sean Smith
- 3. Reading of GCA's Vision & Mission
- Guest Presentation (Student, Faculty, Administration) Alumnus Jonathan Brower

Jonathan met with the Board virtually to share his experience since graduating from GCA in 2020. He considers it a blessing to have a Christian education going into a large public college, the University of Alabama. He has been able to take ownership of his own faith and connected with on-campus Christain groups and a local Christian church while in college. In his own words, GCA prepared Jonathan academically and from a service perspective to succeed and participate in Christian leadership roles, and witnessing and apologetics opportunities over the last five years. After graduating with a double major in Chemistry and Mathematics, Jonathan has been accepted into Liberty University's Osteopathic Medicine program.

5. Devotion – Tim Martin

The devotion was based in part on the book "Remade, Embracing Your Complete Identity in Christ", Paul Tautges, P & R Publishing, 2023. Additional discussion focused on Luke 9:23. The book proposes that a fuller understanding our Christian walk and position in Christ, can best be understood through three "lenses" – to be seen by each of us as Saint, Sinner and Sufferer. This understanding enables us as we lead students and our children by providing a more complete understanding of the Christian life to better disciple them towards maturity. This perspective enables us to better guide younger Christians in their struggles and equip them in the faith. The devotional book was distributed to all attendees. Tim finished the devotion with a musical testimony to the grace and rich treasures provided by our Lord Jesus Christ.

- 6. Prayer (rotate prayer cards)
- 7. Motion to approve the minutes for March 10, 2025 moved by Percella Gualtieri, seconded by Sean Smith. Motion passed.
- **8. Finance Committee Report** (Sean Smith, Chair)
 - a. Financial report see attached

Financials are for period ending February 2025

Cash Review

- Total Cash on hand was \$1,094,812
- We have designated and restricted cash funds of \$866,803
- · Leaving us with \$228,009 operating cash available

▲ Income Statement Summary

	February			2024-2025		
	Actual	Budget	Var to Budget	Actual YTD	Budget YTD	Var to YTD Budget
<u>Total</u>						
Income	\$436,575	\$368,605	\$67,970	\$2,469,787	\$2,478,529	(\$8,742)
Expenses	\$322,068	\$315,847	\$6,221	\$2,306,156	\$2,406,470	(\$100,315)
Subtotal	\$114,508	\$52,758	\$61,749	\$163,631	\$72,059	\$91,572
Capital Expenditures	(\$500)	\$0	(\$500)	\$63,265	\$0	\$63,265
Net Operating Income	\$115,008	\$52,758	\$62,249	\$100,366	\$72,059	\$28,308

Finance Committee Notes

- · Met on April 9th. Attendees: Sean Smith, Joe Smith, Jason Stump, Tim Smith
- February financial reports:
 - o Net operating income is \$115,008 for the month of February.
 - Cash on hand increased from \$549,789 in January to \$1,094,812 in February.
 - o Operating cash available is \$228,009 for the month of February.
- GCA received an Earned Retention Credit (ERC) totaling \$329,444.51 and interest income of \$46,737.64 for the 1st and 2nd Quarters of 2021.
 - o Interest income recognized in the month of February.
 - Earned Retention Credit (ERC) added to the Restricted Grants fund balance and categorized as designated and restricted cash funds.
 - o The Finance Committee is considering what to do with these additional funds.
- Large increase this month to total cash on hand is due to receipt of Earned Retention Credit (ERC) funds.
- b. Motion to pay off the 5th Street Gym Roof loan (\$232k) and move the remainder of the ERC funds into the Board reserve was moved by Sean Smith, seconded by Joe Smith. Motion passed.
- c. Motion to approve the financial report moved by Tim Martin, seconded by Brad Pilkington. Motion passed.
- 9. Education Committee Report (Percella Gualtieri, Chair)
 - **a.** Did not meet. Next few meetings cancelled.
- 10. Advancement Committee Report (Steve Hitchcock, Chair)
 - a. see attached
- 11.Board Development Committee (Renamed to Board Governance Committee) Report (Brad Pilkington, Chair)
 - a. see attached

- **b.** The committee moves that the board approve Percella Gualtieri to serve another 3-year term, July 1, 2025 June 30, 2028. **Motion passed.**
- c. The committee moves that the name of this committee be changed from Board Development Committee to Board Governance Committee to more accurately reflect the purpose and practice of this committee. **Motion** passed.

12. Administrator Report (Josh Sexton, Head of School)

a. see attached

13. Old Business

- **a.** HOS Evaluation currently under review by executive committee (4/20 deadline for feedback from the Executive Committee members to the Board Chair)
- **b.** ACSI Accreditation
- **c.** Teacher appreciation May 8, 2025 will occur in both buildings.

14. New Business

- a. Ohio High School Athletic Association (OHSAA) resolution. Motion to approve participation in the OHSAA moved by Steve Hitchcock and seconded by Sean Smith. Motion passed.
- b. SHBC appointed seat (See BPM 2.3.2a and 2.4.2c for reference) Motion to approve Gary Kirkpatrick as the SHBC Board representative moved by Steve Hitchcock and seconded by Percella Gualtieri. Motion passed unanimously.
- **c.** 2025 Cathy Pound Servant Leadership Award call for nominations
- **d.** 2025 graduation cards to sign

15. Meeting Adjournment

a. Motion to adjourn meeting moved by Percella Gualtieri and seconded by Brad Pilkington. Motion passed.

Respectfully submitted,

Tim Martin